

## Employment Alternatives / Opportunities for Migrants

### Hungarian Experience Perspective

In Hungary there is **total refusal** of refugees by the government and the administration. But hypothetically, if the governmental policy would be different, the following advices should be considered.

First, it is important to note that **in certain sectors** of the Hungarian labor market lack enough workers (e. g.: 10.000 workers for the IT sector is needed and health services) even right now. **The fulfillment of these sectors is not solved** by the government. There is a tendency of young Hungarians going West for employment, they learn in Hungary but make benefit from it abroad. Their outflowing causes disturbances in the labor market that theoretically could be solved by the **inflow of migrants** from the Middle East and North Africa.

During the socialist times, the Hungarian education system and the labor market employed Arab people and **offered university positions** to students from the Third World. In macro level, the same system should be applied to **select the talented migrants of higher social status**, people having university diploma.

- First, the employers would probably pay less for the work of migrants; therefore the **government should subsidize the salaries** of the workers
- Mobilizing all the people having experience in cultural mediation (degree holders of humanities concerning the Middle East or North Africa, translators, interpreters, the local Arab, Kurdish community)
- Creating a **website** with available jobs for migrants
- Avoiding “ghettoization”: immigrant workers should be integrated to the society and **work together with Hungarians under the same roof**. (E. g.: in the IT sector people can make benefit from their language knowledge, and the common language is English.)
- Campaign to show the **examples of migrants** working and living together with Hungarians
- Migrants can help maintain and **strengthen cultural relations** (by translation and mediation) between Hungary and Arab countries

